



**SOUTHERN GEORGIA
WORKFORCE DEVELOPMENT BOARD (WDB) MEETING
August 17, 2022
MINUTES**

The Southern Georgia WDB and Youth Committee (YC), met on Wednesday, August 17, 2022, at 11:00 am at the Southern Georgia Regional Commission in Waycross, Georgia.

WDB Members (X denotes attendance)

- | | | |
|----------------------------------------------------|----------------------------------------------------|-----------------------------------------------------|
| <input checked="" type="checkbox"/> Frank Bannamon | <input checked="" type="checkbox"/> Keith Bryant | <input checked="" type="checkbox"/> Sandra Cole |
| <input checked="" type="checkbox"/> Melissa Dark | <input checked="" type="checkbox"/> Elton Dixon | <input checked="" type="checkbox"/> Myrtice Edwards |
| <input checked="" type="checkbox"/> Kevin Ellis | <input checked="" type="checkbox"/> Katrena Felder | <input type="checkbox"/> Jennifer Gainey |
| <input type="checkbox"/> Jennifer Gillard | <input checked="" type="checkbox"/> Sarah Gove | <input checked="" type="checkbox"/> Jonathan Gray |
| <input checked="" type="checkbox"/> Curtis Griffin | <input type="checkbox"/> Melvin Johnson | <input type="checkbox"/> Merrill Kemp-Wilcox |
| <input type="checkbox"/> Shannon McConico | <input checked="" type="checkbox"/> William Palmer | <input checked="" type="checkbox"/> Sean Panizzi |
| <input type="checkbox"/> Lisa Smart | <input checked="" type="checkbox"/> Darlene Tait | <input type="checkbox"/> Courtney Taylor |
| <input type="checkbox"/> Paige Taylor | <input checked="" type="checkbox"/> Leigh Wallace | <input checked="" type="checkbox"/> Jamon Williams |

Youth Committee (X denotes attendance)

- | | |
|----------------------------------------------------------------|--------------------------------------------------------------------------|
| <input checked="" type="checkbox"/> Frank Bannamon | <input type="checkbox"/> Rev. Gerald Copeland |
| <input checked="" type="checkbox"/> Adrienne Dixon | <input checked="" type="checkbox"/> Katrena Felder <i>(listed above)</i> |
| <input type="checkbox"/> Jennifer Gainey <i>(listed above)</i> | <input type="checkbox"/> Shannon McConico <i>(listed above)</i> |
| <input checked="" type="checkbox"/> Kelly Peacock | <input checked="" type="checkbox"/> Leigh Wallace <i>(listed above)</i> |

Local Chief Elected Officials (X denotes attendance)

- | | | |
|----------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------|
| <input checked="" type="checkbox"/> Mayor Henry Baker | <input type="checkbox"/> Chairman Neal Bennett | <input type="checkbox"/> Chairman AJ Dover |
| <input type="checkbox"/> Chair Scott Carver | <input type="checkbox"/> Chairman James Everett | <input type="checkbox"/> Chairman Skipper Harris |
| <input checked="" type="checkbox"/> Mayor Michael-Angelo James | <input type="checkbox"/> Mayor Robert Johnson | <input type="checkbox"/> Chairman Alex Lee |
| <input type="checkbox"/> Mayor Scott Matheson | <input type="checkbox"/> Chairman Kaye Riley | <input type="checkbox"/> Mayor Julie Smith |
| <input type="checkbox"/> Chairman Bobby Walker | <input type="checkbox"/> Chairman Dana Whiddon | <input type="checkbox"/> Chairman Steve Taylor |

Staff Members (X denotes attendance)

- | | | |
|--------------------------------------------------------|--------------------------------------------------|----------------------------------------------------|
| <input type="checkbox"/> Cathy Daniels | <input type="checkbox"/> Evi Estep | <input checked="" type="checkbox"/> Bonnie Howard |
| <input checked="" type="checkbox"/> Amy Jones | <input checked="" type="checkbox"/> Felices King | <input checked="" type="checkbox"/> Roberta Lovett |
| <input checked="" type="checkbox"/> Savannah McClellan | | |

Guests Present

Anthony McKenzie Dan Walker

Call to Order and Welcome

Chairman Bryant called the meeting to order and welcomed all in attendance.

Review of Attendance

Roberta Lovett announced that a quorum of the Workforce Development Board was present

Approval of Minutes of the June 15, 2022 WDB Meeting

Chairman Bryant called for a vote to approve the minutes of the June 15, 2022 WDB meeting. Frank Bannamon made a motion to approve with a second from Melissa Dark. The motion carried.

PY21 Budget and Expenditures Report

Roberta referred members to the handout titled "Budget and Expenditures Report through June 30, 2022" (copy attached and made a part of these minutes). Roberta stated that this was the closeout report for PY21. She reviewed the budget and expenditures by funding stream. At the conclusion of her report, Chair Bryant opened the floor for questions and/or discussion. After a brief discussion, Chair Bryant asked for a motion to approve the report. Jonathan Gray made a motion with a second from Kevin Ellis. The motion carried.

PY22 Budget and Expenditures Report

Roberta referred the members to the handout "Program Year 2022 Budget and Expenditures Report" (copy attached and made a part of these minutes). Roberta stated that she was presenting the PY22 budget with updated carry forward numbers. The budget presented at the June meeting had estimated carry forward numbers. She went over each funding stream and then asked if there were any questions. With no questions, Chair Bryant asked for a motion to approve. Sean Panizzi made a motion with a second from Curtis Griffin. The motion carried.

Regional Plan Update

Roberta referred members to the handout titled "Regional Plan – LWDA #18 Southern Georgia" (copy attached and made a part of these minutes). She outlined the plan modification approval requirements as well as the summary of updates made to the plan. Roberta stated that the plan update was available for review on the SGRC website or at each RC office (hard copy). At the conclusion of the report, Chair Bryant asked if there were any questions. With no questions, he asked for a motion to approve the Regional Plan update. Jonathan Gray made a motion with a second from Kevin Ellis. The motion carried.

PY22 & PY23 Performance Negotiations & Measures

Roberta presented the Program Year 2022 and 2023 performance measures for the LWDA as well as for other areas in the state (copy attached and made a part of these minutes). Roberta highlighted the five (5) performance indicators and the required targets for PY22 and PY23. She stated that in the past the WDB had inquired about other areas in Georgia and what their requirements were so she included those for review. She gave an example of our comparison pointing out that for the Adult Employment Rate in Q4 after exit we had the highest target in the state. Roberta explained that there was very little room for negotiations due to the fact that our past performance numbers were so good. She expressed concerns with meeting the Median Earnings and Measurable Skill Gains for all three funding streams. After a brief discussion, Chair Bryant called for a motion to approve the report. Darlene Tait made a motion to approve with a second from Sean Panizzi. The motion carried.

WDB Open Positions

Roberta stated that there are currently open positions on the WDB. She would like assistance from the WDB members in recruiting at least two (2) private sector members as well as at least one (1) organized labor representative. Chairman Bryant asked that if any WDB members had recommendations, that they first reach out to the potential candidate and explain the requirements to serve on the WDB. If the potential candidate could fulfill those requirements and was interested on serving to please send Roberta the contact information.

Comprehensive Economic Development Strategy (CEDS)

Kimberley Hobbs, Community and Economic Development Director with the SGRC presented an overview of the final (not yet approved) CEDS report. The presentation included a written summary of the SWOT analysis completed by the WDB at the June 15, 2022 meeting. Kimberly stated that the final CEDS would be presented to the SGRC Council at the September meeting. Kimberly concluded with asking if there were any questions. With no questions, Chairman Bryant moved to the next agenda item.

PY21 Service Provider Monitoring Closeout

Bonnie Howard presented the WDB with the "PY22 Final Monitoring Report" (copy attached and made a part of these minutes). Bonnie stated that all monitoring was complete and there were no outstanding items. Roberta explained that each year we are required to give the WDB a closeout on the monitoring for the program year. Bonnie asked if the WDB has any questions. With no questions, Chairman Bryant asked for a motion to approve the report. Curtis Griffin made a motion with a second from Jonathan Gray. The motion carried.

Business Services/Sector Strategy Update

Amy Jones provided a brief update to the WDB on the Sector Partnership and On-the-Job Training programs.

Adjourn

Chairman Bryant reminded everyone that our next meeting was scheduled for Wednesday October 19, 2022. He adjourned the meeting at approximately 12:00 p.m.

Respectfully Submitted,



Felices King
Workforce Development Board Staff
Southern Georgia Regional Commission

Southern Georgia Workforce Development Area #18
Program Year 2021
Budget & Expenditures Report - as of June 30, 2022 - 100%

Adults

Provider	Service	PY21/FY22 Budget	Year-to- Date Exp.	Balance Remaining	% Expended
Funds Available		2,129,191	-	634,843	0%
ETC Schools, Inc.	ITA Case Mgmt/Support	544,299	434,075.95	110,223	80%
Southern Regional TC	ITA Case Mgmt/Support	231,567	111,990.05	119,577	48%
Wiregrass Georgia TC	ITA Case Mgmt/Support	559,193	498,121.59	61,071	89%
On-the-Job Training	Business Services	15,000	-	15,000	0%
GDOL	One Stop Operator/Coordinator	35,614	36,531.41	(917)	103%
SGRC	Administration & Program	457,533	413,629.30	43,904	90%
Total Budgeted		1,843,206	1,494,348.30	348,858	81%
		% Budgeted	87%		
		Not Yet Budgeted	285,985		

Dislocated Workers

Provider	Service	PY21/FY22 Budget	Year-to- Date Exp.	Balance Remaining	% Expended
Funds Available		98,957	-	50,108	0%
ETC Schools, Inc.	ITA Case Mgmt/Support	26,756	12,064.86	14,691	45%
Southern Regional TC	ITA Case Mgmt/Support	11,942	298.16	11,644	2%
Wiregrass Georgia TC	ITA Case Mgmt/Support	26,568	13,108.03	13,460	49%
GDOL	One Stop Operator/Coordinator	1,696	916.20	780	54%
SGRC	Administration & Program	24,443	22,461.59	1,981	92%
Total Budgeted		91,405	48,848.84	42,556	53%
		% Budgeted	92%		
		Not Yet Budgeted	7,552		

Dislocated Worker Emergency Grant (COVID)

Provider	Service	PY21/FY22 Budget	Year-to- Date Exp.	Balance Remaining	% Expended
Funds Available		3,363,503	-	1,912,929	0%
ETC Schools, Inc.	ITA Case Mgmt/Support	227,792	85,378.27	142,414	37%
Southern Regional TC	ITA Case Mgmt/Support	26,106	9,042.12	17,064	35%
Wiregrass Georgia TC	ITA Case Mgmt/Support	253,789	122,931.28	130,858	48%
Eckerd Connects Paxen	Disaster Relief Temporary Employment	1,869,500	1,159,732.89	709,767	62%
On-the-Job Training		28,000	-	28,000	0%
SGRC	Administration & Program	132,226	73,489.35	58,737	56%
Total Budgeted		2,537,413	1,450,573.91	1,086,839	57%
		% Budgeted	75%		
		Not Yet Budgeted	826,090		

Southern Georgia Workforce Development Area #18
Program Year 2021
Budget & Expenditures Report - as of June 30, 2022 - 100%

Youth

Provider	Service	PY21/FY22 Budget	Year-to- Date Exp.	Balance Remaining	% Expended
Funds Available		1,299,683	-	521,778	0%
ETC Schools, Inc.	ITA Case Mgmt/Support	95,604	39,074.30	56,530	41%
Southern Regional TC	ITA Case Mgmt/Support	11,942	1,083.67	10,858	9%
Wiregrass Georgia TC	ITA Case Mgmt/Support	61,991	27,733.66	34,257	45%
ETC Schools, Inc.	GED Case Mgmt/Support	336,350	183,406.81	152,943	55%
Wiregrass Georgia TC	GED Test Prep	141,214	125,006.17	16,208	89%
Eckerd Connects Paxen	Comprehensive Youth	339,000	164,524.32	174,476	49%
Georgia Department of Labor	One Stop Operator/Coordinator	19,220	17,511.89	1,708	91%
SGRC	Administration & Program	174,350	219,564.02	(45,214)	126%
Total Budgeted		1,179,671	777,904.84	401,766	66%
% Budgeted		91%			
(Over Budgeted) Not Yet Budgeted		120,012			

Other

Provider	Service	PY21/FY22 Budget	Year-to- Date Exp.	Balance Remaining	% Expended
Funds Available		188,460	-	188,460	0%
The Workforce Alliance & Filming	Sector Strategy Partnership PY21	61,000	35,557.50	25,443	58%
SGRC	Sector Strategy Partnership PY21	192,345	123,097.44	69,248	64%
SGRC	Sector Strategy Partnership PY21/PY22	140,974	4,359.25	136,615	3%
Total Budgeted		394,319	163,014.19	231,305	41%
% Budgeted		209%			
Not Yet Budgeted (Over Budgeted)		(205,859)			

**Southern Georgia Workforce Development Area #18
Program Year 2022
Budget & Expenditures Report**

Adults

Provider	Service	Budget
Funds Available		2,280,032
ETC Schools, Inc.	ITA Case Mgmt/Support	612,944
Wiregrass Georgia TC	ITA Case Mgmt/Support	628,852
On-the-Job Training	Business Services	25,000
GDOL	One Stop Operator/Coordinator	42,119
SGRC	Administration & Program	497,932
Total Budgeted		1,806,847
		% Budgeted
		79%
		Not Yet Budgeted
		473,185

**Includes transfer of 75% from DW.*

Dislocated Workers

Provider	Service	Budget
Funds Available		341,070
ETC Schools, Inc.	ITA Case Mgmt/Support	75,470
Wiregrass Georgia TC	ITA Case Mgmt/Support	64,924
GDOL	One Stop Operator/Coordinator	1,276
SGRC	Administration & Program	24,384
Total Budgeted		166,054
		% Budgeted
		49%
		Not Yet Budgeted
		175,016

**Includes transfer of 75% to Adult.*

Dislocated Worker Emergency Grant (COVID)

Provider	Service	Budget
Funds Available		834,604
ETC Schools, Inc.	ITA Case Mgmt/Support	129,723
Wiregrass Georgia TC	ITA Case Mgmt/Support	140,770
Eckerd Connects Paxen	Disaster Relief Temporary Employment	552,787
On-the-Job Training	Business Services	10,000
SGRC	Administration & Program	42,048
Total Budgeted		875,328
		% Budgeted
		105%
		Over Budgeted
		(40,723)

**Southern Georgia Workforce Development Area #18
Program Year 2022
Budget & Expenditures Report**

Youth

Provider	Service	Budget
Funds Available		1,372,987
ETC Schools, Inc.	ITA Case Mgmt/Support	65,815
Wiregrass Georgia TC	ITA Case Mgmt/Support	38,424
ETC Schools, Inc.	GED Case Mgmt/Support	294,706
Wiregrass Georgia TC	GED Test Prep	143,228
Eckerd Connects Paxen	Comprehensive Youth	371,901
Georgia Department of Labor	One Stop Operator/Coordinator	20,421
SGRC	Administration & Program	251,255
Total Budgeted		1,185,750
% Budgeted		86%
Not Yet Budgeted		187,237

Other

Provider	Service	Budget
Funds Available		166,420
SGRC	Sector Strategy Partnership PY21 <small>(Carry Forward)</small>	29,805
SGRC	Sector Strategy Partnership PY21/PY22	136,615
Total Budgeted		166,420
% Budgeted		100%

Regional Plan – LWDA #18 Southern Georgia

Four Year Cycle: Program Year 2020 thru Program Year 2024 1st Required Plan Modification – September 1, 2022

Plan Modification Approval Requirements

- WDB Approval of Draft Plan – August 17, 2022
- Advertised for Public Comment – August 18, 2022 through September 15, 2022
- Submission to TCSG, OWD – September 1, 2022
Plan will be submitted prior to end of public comment period. If there are any public comments received they will need to be addressed. If the plan must be modified it will be re-submitted to OWD and brought back to the WDB at the next meeting.
- TCSG, OWD Plan Modification Approval
If TCSG, OWD requires revisions before final approval the plan will be brought back to the WDB for approval.

Updates Required

- Changes in Memorandum of Understanding and IFA.
The PY20 – PY22 MOU and IFA will be submitted as an attachment.
- Changes in Board Structure
The most updated WDB Member listing will be provided.
- Changes in strategies used to meet local performance goals.
There have been no major changes in strategies. I will be providing the most updated negotiated performance measures for PY22 and PY23.
- Significant changes in labor market and general economic conditions or local economic conditions.
I have requested a Regional Analysis to be sent from OWD (they provided this same document in 2019). I will review and if necessary update any LMI data in the plan.
- Award of a contract to a new competitively selected One Stop Operator or new provider.
We did not choose a new One-Stop Operator; however, we did conduct a procurement for the One-Stop for PY2020.
- Any changes to the facility's operating name, street address, mailing address or telephone number (i.e., the contact information provided to the public).
- Changes in Board staff support (i.e., change in the organization or entity providing the staffing, not individual staff members).
No changes.
- Changes to any of the policies in the required attachments.
The following policies have been updated and will be submitted:
 - **ITA Policy (updated 08.18.21)**
 - **Supportive Services Policy (updated 05.18.22)**
 - **One-Stop Certification (updated 03.23.22)**
- Any other changes defined locally as a substantial deviation from the Local Plan, including changes in local criteria, service providers, or local standards for service coordination.
No Changes

Regional Plan – LWDA #18 Southern Georgia

- As was required of the State Plan modification per TEGL 4-21, Local and Regional Plan modifications must also capture the following information (if not already included under the criteria above):
 - LWDBs “should examine which population groups, particularly those identified in the LMI analysis as having higher unemployment and lower earnings than the overall population, experience inequities in access to and participation in public workforce programs that lead to quality jobs. [Local areas] can examine, where data are available, which communities and neighborhoods were particularly economically impacted during the pandemic in order to focus resources and referral networks for maximum impact.”

Plan Sections

Section I: Strategic Elements, Governance and Structure – *update LMI data & area information.*

Section II: Local Boards and Plan Development – no changes.

Section III: Service and Delivery Training – no changes.

Section IV: Coordination with Core Partners – no changes.

Section V: Performance, ETPL and Use of Technology – no changes.

Section VI: State Initiatives – no changes.

Program Year 2022 & 2023 Negotiated Performance Levels

	PY22 Performance Targets					PY23 Performance Targets				
	Adult Program					Adult Program				
	Employment Rate 2nd Q After Exit	Employment Rate 4th Q After Exit	Median Earnings	Credential Attainment	Measurable Skills Gain	Employment Rate 2nd Q After Exit	Employment Rate 4th Q After Exit	Median Earnings	Credential Attainment	Measurable Skills Gain
<i>Statewide</i>	80.0%	78.0%	\$7,121	73.0%	50.0%	81.0%	79.0%	\$7,121	75.6%	50.0%
01 - Northwest Georgia	81.0%	82.0%	\$6,700	71.0%	59.0%	82.0%	83.0%	\$6,700	73.0%	60.0%
02 - Georgia Mountains	81.0%	83.0%	\$7,900	76.0%	68.0%	82.0%	84.0%	\$7,900	77.0%	68.0%
03 - Atlanta	79.0%	62.0%	\$5,530	57.0%	65.0%	80.0%	63.0%	\$5,530	57.0%	65.0%
04 - Cobb	77.0%	62.0%	\$6,010	75.0%	47.0%	78.0%	63.0%	\$6,010	77.6%	47.0%
05 - DeKalb	74.0%	74.0%	\$7,100	74.0%	25.0%	78.0%	75.0%	\$7,450	76.6%	27.0%
06 - Fulton	74.0%	73.0%	\$5,860	61.0%	39.0%	75.5%	74.0%	\$5,860	63.6%	39.0%
07 - Atlanta Regional	86.0%	82.0%	\$8,680	75.0%	45.0%	87.0%	83.0%	\$8,680	77.6%	45.0%
08 - Three Rivers	90.0%	78.0%	\$6,120	82.0%	63.0%	91.0%	79.0%	\$6,120	84.6%	63.0%
09 - Northeast Georgia	78.0%	76.0%	\$7,440	80.0%	51.0%	79.0%	76.5%	\$7,440	82.6%	51.0%
10 - Macon-Bibb	77.0%	76.0%	\$8,100	73.0%	41.0%	78.0%	77.0%	\$8,100	75.6%	41.0%
11 - Middle Georgia	81.0%	81.0%	\$8,735	79.0%	56.0%	81.0%	82.0%	\$8,735	80.0%	56.0%
12 - Central Savannah River Area	82.0%	74.0%	\$6,430	58.0%	25.0%	83.0%	86.0%	\$6,430	60.6%	25.0%
13 - East Central	86.0%	86.0%	\$8,810	83.0%	59.0%	87.0%	87.0%	\$8,810	85.6%	59.0%
14 - Lower Chattahoochee	72.0%	67.0%	\$5,690	61.0%	43.0%	73.0%	67.0%	\$5,690	62.0%	44.0%
15 - Middle Flint	84.0%	78.0%	\$7,400	78.0%	70.0%	85.0%	79.0%	\$7,400	79.0%	70.0%
16 - Heart of Georgia	87.0%	88.0%	\$8,710	88.0%	52.0%	88.0%	89.0%	\$8,710	89.0%	52.0%
17 - Southwest Georgia	86.0%	85.0%	\$6,000	76.0%	64.0%	86.5%	86.0%	\$6,000	78.0%	64.0%
18 - South Georgia	89.0%	89.0%	\$8,100	83.0%	60.0%	90.0%	90.0%	\$8,100	85.6%	60.0%
19 - Coastal	86.5%	82.0%	\$7,530	78.0%	45.0%	86.5%	82.0%	\$7,530	80.6%	45.0%

Program Year 2021 Negotiated Levels

Employment Rate 2nd Quarter After Exit	88%
Employment Rate 4th Quarter After Exit	86%
Median Earnings	\$6,900
Credential Attainment	79%
Measurable Skills Gain	31%

Program Year 2022 & 2023 Negotiated Performance Levels

	PY22 Performance Targets				
	Dislocated Worker Program				
	Employment Rate 2nd Q After Exit	Employment Rate 4th Q After Exit	Median Earnings	Credential Attainment	Measurable Skills Gain
<i>Statewide</i>	81.0%	79.0%	\$9,558	75.0%	50.0%
01 - Northwest Georgia	82.0%	82.0%	\$8,200	73.0%	61.0%
02 - Georgia Mountains	87.0%	83.0%	\$10,000	84.0%	55.0%
03 - Atlanta	92.0%	82.0%	\$9,500	50.0%	62.0%
04 - Cobb	74.0%	76.0%	\$9,750	68.0%	47.0%
05 - DeKalb	78.0%	76.0%	\$9,050	77.0%	36.0%
06 - Fulton	63.0%	76.0%	\$7,750	74.0%	48.0%
07 - Atlanta Regional	90.0%	91.0%	\$10,950	75.0%	52.0%
08 - Three Rivers	84.0%	87.0%	\$7,750	88.0%	63.0%
09 - Northeast Georgia	70.0%	68.0%	\$9,558	75.0%	56.0%
10 - Macon-Bibb	89.0%	76.0%	\$8,300	75.0%	42.0%
11 - Middle Georgia	83.0%	82.0%	\$10,250	76.0%	56.0%
12 - Central Savannah River Area	87.0%	65.0%	\$7,750	52.0%	27.0%
13 - East Central	89.0%	87.0%	\$10,950	91.0%	50.0%
14 - Lower Chattahoochee	78.0%	85.0%	\$9,000	80.0%	55.0%
15 - Middle Flint	77.0%	83.0%	\$8,500	85.0%	55.0%
16 - Heart of Georgia	92.0%	90.0%	\$9,975	85.0%	58.0%
17 - Southwest Georgia	84.0%	78.0%	\$6,500	74.0%	50.0%
18 - South Georgia	84.0%	81.0%	\$7,200	78.0%	50.0%
19 - Coastal	78.0%	75.0%	\$11,950	89.0%	45.0%

	PY23 Performance Targets				
	Dislocated Worker Program				
	Employment Rate 2nd Q After Exit	Employment Rate 4th Q After Exit	Median Earnings	Credential Attainment	Measurable Skills Gain
	82.0%	80.0%	\$9,558	76.0%	50.0%
	83.0%	83.0%	\$8,200	74.0%	61.0%
	88.0%	84.0%	\$10,000	85.0%	55.0%
	93.0%	83.0%	\$9,500	51.0%	62.0%
	75.0%	77.0%	\$9,750	69.0%	47.0%
	81.0%	77.0%	\$9,050	78.0%	36.0%
	64.0%	77.0%	\$7,750	75.0%	48.0%
	91.0%	92.0%	\$10,950	76.0%	52.0%
	85.0%	88.0%	\$7,750	89.0%	63.0%
	71.0%	69.0%	\$9,558	76.0%	56.0%
	90.0%	77.0%	\$8,300	76.0%	42.0%
	83.0%	82.0%	\$10,250	76.0%	56.0%
	88.0%	66.0%	\$7,750	53.0%	27.0%
	90.0%	88.0%	\$10,950	92.0%	50.0%
	79.0%	86.0%	\$9,000	81.0%	55.0%
	78.0%	84.0%	\$8,500	86.0%	55.0%
	92.0%	91.0%	\$9,975	85.0%	58.0%
	85.0%	78.5%	\$6,500	75.0%	50.0%
	85.0%	82.0%	\$7,200	79.0%	50.0%
	79.0%	78.0%	\$11,950	90.0%	45.0%

Program Year 2021 Negotiated Levels

Employment Rate 2nd Quarter After Exit	82%
Employment Rate 4th Quarter After Exit	82%
Median Earnings	\$4,200
Credential Attainment	65%
Measurable Skills Gain	31%

Program Year 2022 & 2023 Negotiated Performance Levels

	PY22 Performance Targets				
	Youth Program				
	Employment Rate 2nd Q After Exit	Employment Rate 4th Q After Exit	Median Earnings	Credential Attainment	Measurable Skills Gain
<i>Statewide</i>	72.0%	75.0%	\$3,000	67.8%	50.0%
01 - Northwest Georgia	74.0%	77.0%	\$3,000	81.5%	65.0%
02 - Georgia Mountains	77.0%	82.0%	\$3,100	72.5%	38.0%
03 - Atlanta	70.0%	78.0%	\$3,300	46.0%	38.0%
04 - Cobb	73.0%	80.0%	\$3,080	67.5%	47.0%
05 - DeKalb	71.0%	76.0%	\$3,500	63.0%	35.0%
06 - Fulton	77.0%	80.0%	\$2,100	50.0%	35.0%
07 - Atlanta Regional	68.0%	65.0%	\$3,270	66.0%	48.0%
08 - Three Rivers	81.0%	77.0%	\$3,000	52.0%	47.0%
09 - Northeast Georgia	82.0%	78.0%	\$3,475	76.0%	74.0%
10 - Macon-Bibb	80.0%	79.0%	\$2,700	61.0%	38.0%
11 - Middle Georgia	60.0%	70.0%	\$2,900	55.0%	38.0%
12 - Central Savannah River Area	74.0%	71.0%	\$3,200	54.0%	50.0%
13 - East Central	69.0%	72.0%	\$2,620	60.0%	65.5%
14 - Lower Chattahoochee	50.0%	54.0%	\$2,500	71.0%	54.0%
15 - Middle Flint	68.0%	75.0%	\$2,900	44.0%	65.0%
16 - Heart of Georgia	80.0%	74.0%	\$3,200	85.0%	61.0%
17 - Southwest Georgia	65.0%	76.0%	\$2,650	67.0%	54.0%
18 - South Georgia	64.0%	76.0%	\$3,930	75.0%	40.0%
19 - Coastal	80.0%	75.0%	\$3,110	56.0%	48.0%

	PY23 Performance Targets				
	Youth Program				
	Employment Rate 2nd Q After Exit	Employment Rate 4th Q After Exit	Median Earnings	Credential Attainment	Measurable Skills Gain
	73.0%	75.0%	\$3,100	67.8%	50.0%
	75.0%	77.0%	\$3,100	81.5%	65.0%
	77.0%	82.0%	\$3,300	72.5%	38.0%
	71.0%	78.0%	\$3,400	46.0%	38.0%
	73.0%	82.0%	\$3,180	67.5%	47.0%
	72.0%	79.0%	\$3,600	65.0%	35.0%
	77.0%	80.0%	\$2,100	50.0%	35.0%
	69.0%	65.0%	\$3,370	67.0%	48.0%
	82.0%	77.0%	\$3,100	52.0%	47.0%
	83.0%	78.0%	\$3,500	76.0%	74.0%
	81.0%	79.0%	\$2,800	61.0%	38.0%
	60.0%	70.0%	\$2,900	55.0%	38.0%
	75.0%	71.0%	\$3,300	54.0%	50.0%
	70.0%	72.0%	\$2,720	60.0%	65.5%
	51.0%	55.0%	\$2,600	71.0%	54.0%
	69.0%	75.0%	\$3,000	44.0%	65.0%
	80.0%	74.0%	\$3,300	86.0%	61.0%
	65.5%	76.0%	\$2,700	67.5%	54.0%
	65.0%	76.0%	\$4,030	75.0%	40.0%
	81.0%	75.0%	\$3,210	56.0%	48.0%

Program Year 2021 Negotiated Levels

Employment Rate 2nd Quarter After Exit	82%
Employment Rate 4th Quarter After Exit	79%
Median Earnings	\$2,900
Credential Attainment	70%
Measurable Skills Gain	35%

Southern Georgia Regional Commission PY22 Final Monitoring Report

Monitoring Date	Provider	Type of Monitoring	Staff	Date Completed	Status
8/30/2021	ETC,Paxen, Wiregrass and Southern Regional	Close Out Report - PY20	Bonnie Howard	8/30/2021	Completed
11/1/2021	ETC,Paxen, Wiregrass and Southern Regional	Quarterly Performance	Bonnie Howard	11/15/2021	Completed
1/31/2022	ETC,Paxen, Wiregrass and Southern Regional	Quarterly Performance	Bonnie Howard	3/4/2022	Completed
5/2/2022	ETC,Paxen, Wiregrass and Southern Regional	Quarterly Performance	Bonnie Howard	5/16/2022	Completed
8/16/2021	Eckerd Connects Paxen	Data Validation	Bonnie Howard	9/29/2021	Completed
9/15/2021	E.T.C. Schools, Inc./ITA & GED	Data Validation	Bonnie Howard	10/15/2021	Completed
10/14/2021	Southern Regional Technical College	Data Validation	Bonnie Howard	12/29/2021	Completed
11/15/2021	Wiregrass Georgia Technical College/ITA &GED	Data Validation	Bonnie Howard	1/26/2022	Completed
TBD	NDWG Temporary Employment	On-the-Job Training	Pam Popham & Bonnie	11/15/2021	Completed
10/26/2021	E.T.C. Schools, Inc. (Minimum of three (3) worksites	Work Experience	Bonnie Howard	1/28/2022	Completed
5/3/2022	Eckerd Connects Paxen (Minimum of three (3) worksites	Work Experience	Bonnie Howard	6/29/2022	Completed
Quarterly	ETC,Paxen,WGTC,SRTC, & OJT	Follow Up	Savannah McClellan	11/30/2021	Completed
Quarterly	ETC,Paxen,WGTC,SRTC, & OJT	Follow Up	Savannah McClellan	2/4/2022	Completed
Quarterly	ETC,Paxen,WGTC,SRTC, & OJT	Follow Up	Savannah McClellan	4/28/2022	Completed
Quarterly	ETC,Paxen,WGTC,SRTC, & OJT	Follow Up	Savannah McClellan	7/18/2022	Completed
1/4/2022	E.T.C. Schools, Inc./ITA & GED	Case Note	Bonnie Howard	1/26/2022	Completed
2/7/2022	Eckerd Connects Paxen	Case Note	Bonnie Howard	3/1/2022	Completed
3/16/2022	Southern Regional Technical College/ITA	Case Note	Bonnie Howard	4/22/2022	Completed
4/26/2022	Wiregrass Georgia Technical College/ITA & Adult GED	Case Note	Bonnie Howard	6/17/2022	Completed
9/1/2021	Eckerd Connects Paxen	Financial	Evi Estep	7/15/2022	Completed
10/5/2021	Wiregrass Georgia Technical College/ITA & GED	Financial	Evi Estep	3/24/2022	Completed
1/25/2022	Southern Regional Technical College/ITA	Financial	Evi Estep	3/30/2022	Completed
3/1/2022	E.T.C. Schools, Inc./ITA & GED	Financial	Evi Estep	4/28/2022	Completed
12/15/2021	Wiregrass Georgia Technical College/ITA & GED	Financial/Invoice Review	Bonnie Howard	11/22/2021	Completed
1/25/2022	Southern Regional Technical College	Financial/Invoice Review	Bonnie Howard	1/25/2022	Completed
2/23/2022	Eckerd Connects Paxen	Financial/Invoice Review	Bonnie Howard	1/25/2022	Completed
3/1/2022	E.T.C. Schools, Inc./ITA & GED	Financial/Invoice Review	Bonnie Howard	3/10/2022	Completed
10/18/2021	Wiregrass Georgia Technical College/ITA & GED	Programmatic/Compliance	Bonnie Howard	2/10/2022	Completed
11/30/2021	Eckerd Connects Paxen	Programmatic/Compliance	Bonnie Howard	3/29/2022	Completed
2/1/2022	Southern Regional Technical College/ITA	Programmatic/Compliance	Bonnie Howard	4/29/2022	Completed
3/4/2022	E.T.C. Schools, Inc./ITA & GED	Programmatic/Compliance	Bonnie Howard	5/16/2022	Completed
TBD	Wiregrass Georgia Technical College/ITA &GED	Equal Opportunity	Amy Jones	11/22/2021	Completed
TBD	Eckerd Connects Paxen	Equal Opportunity	Amy Jones	3/29/2022	Completed
TBD	Southern Regional Technical College/ITA	Equal Opportunity	Amy Jones	4/28/2022	Completed
TBD	E.T.C. Schools, Inc./ITA & GED	Equal Opportunity	Amy Jones	5/18/2022	Completed